

# **WILLIAM KIRK NORTHCUTT, EFO, CFO**

## **Career Summary/Objective**

I am currently Chief of Fire Rescue for Alachua County and have over thirty-five years of experience with a demonstrated commitment to serving others. Objective is to serve my community with a motivated team that works to take the lead with new and innovative methods of delivering services to the community and its employees. I am part of a team that is focused on collaborative efforts that provide innovative, cost effective, customer oriented, emergency and non-emergency services. I intend to continue to be a pro-active member of the community as we work to meet the changing needs of the citizens and our workforce. Our decisions will be data driven to insure we are looking for problems that need to be solved with solutions that are good for the community at large.

## **Experience**

Alachua County, Florida  
Fire Rescue  
April 2010- present

Chief of Fire Rescue (12/14 to present)  
Deputy Chief of Fire Rescue Operations (4/05 thru 11/14)

**City of Gainesville, Florida**  
**Fire Rescue Department**  
**January 1986 – March 2010**

Fire Chief (3/05 to 3/10)  
Deputy Chief of Operations (9/00 thru 2/05)  
District Chief in Operations (2/94 to 9/96 and 3/99 to 9/00)  
Training Chief (9/96 to 3/99)  
Fire Lieutenant (6/90 to 2/94)  
Fire Training Specialist (1/90 to 6/90)  
Firefighter/Paramedic (10/89 to 1/90)  
Fire Inspector (12/88 to 10/89)  
Firefighter/Paramedic (1/86 to 12/88)

**Orange County, Florida**  
**Fire Rescue Department**  
**April 1980 - January 1986**

Firefighter/Paramedic (4/80 to 1/86)

## **Education**

National Fire Academy, Emmitsburg, Maryland; Executive Fire Officer, 1998  
Eckerd College, St. Petersburg, Florida; Bachelor of Arts Degree-Organizational Studies, 1997  
Santa Fe Community College, Gainesville, Florida; A.A. Degree-Political Science, 1991  
Central Florida Community College, Ocala, Florida; A.S. Degree-Fire Science Technology, 1987  
Lake County Vo-Tech, Eustis, Florida; Paramedic, certified 1982  
Orlando-Orange Fire Training Academy, Orlando, Florida; Firefighter Minimum Standards, 1980  
Valencia Community College, Orlando, Florida; Emergency Medical Technician, 1980

## **Professional Development**

Awarded Chief Fire Officer Designation (CFO) by the Center for Public Safety Excellence, 2009,  
re-Designated in 2012 and 2015

## **Related Accomplishments**

- Expanded ACFR Fitness Program resulting in cardio-vascular improvements
- Changed new hire screening process to insure validated job appropriate screening
- Established a Recruitment Team
- Achieved ISO Hauled Water Certification- resulted in increased staffing in three stations
- Negotiated scholarships for ACFR Paramedic students
- Lead successful SAFER grant award
- Completed first Strategic Plan for ACFR
- Successfully negotiated changes to Labor Agreements that increased training and experience opportunities for members

## **Affiliations**

- Member Rotary International, 2011/12 Club President, 2000 Club Secretary, 1999 and 1998 Community Service Avenue Chair
- Member International Association of Fire Chiefs
- Member Florida Fire Chiefs Association
- First United Methodist Church, 2010-2012 Board of Trustees, 2011-present Finance Committee, 2012-2013 Master's Plan Committee Chair