

Randy Keirn is a leader and training professional with over 25 years of experience in Fire Services. He currently serves as a District Chief on shift and EMS Division Chief for Lealman Fire District in Pinellas County, Florida. He served as the Department's Training Officer for 11 years and honored as the *2010 State of Florida Fire Service Instructor of the Year*.

Fire Service Experience:

- Firefighter/EMT (01/87)
- Lieutenant (10/93)
- Lieutenant/Paramedic (10/95)
- Captain (11/98)
- Training Officer (10/01 – 10/12)
- District Chief (10/03 – *Current*)
- Rescue Division Chief (04/11 – *Current*)

Expertise:

- Leadership Development and Organizational Change trainer/facilitator/coach – developed and facilitated programs for Fire Departments and Corporations throughout the U.S. and internationally.
- Interactive trainer - specializes in achieving results in the areas of Effective Communications, Conflict Management, Performance Management, Leadership Development, Team Development, Cultural Transformation, and Training for Impact.

Achievements:

- Certified Speaking Professional (CSP)
- Results Certified Coach
- Masters Degree in Public Administration (MPA)
- Graduate Certificate in Nonprofit Management
- Bachelors of Science in Nursing (BSN)
- OSHA Outreach Instructor
- Executive Fire Officers (EFO)
- Fire Service Instructor III
- Fire Inspector

- Registered Nurse
- Paramedic
- Master Trainer for Conflict Dynamics Profile
- Certified Trainer for Workplace Mediation
- Myers-Briggs Type Indicator (MBTI) Certified

Awards:

- 2010 State of Florida Fire Service Instructor of the Year (FFCA)
- 2009 Courage to Be Safe - Challenge Coin Recipient Award - recognition for training over 500 firefighters in Courage to Be Safe program during the Month of June 2008.