

David Kilbury is currently serving in his 31<sup>st</sup> year in the Florida Fire Service. He obtained his Fire Standards by attending the Florida State Fire College in Ocala, Florida in January, 1985. He began his Fire Service career in a small fire taxing district (South Trail Fire/Rescue) in Fort Myers, Florida in 1985. In October of 1987, he joined the City of Cape Coral Fire Department rising through the ranks to the position of Battalion Chief, where he served his last 7 years in that capacity before accepting an early retirement buy-out in 2008 due to the mortgage meltdown crisis. David was the first Paramedic for the City of Cape Coral. In May of 2009, he accepted the position of Assistant Fire Chief of Administration with the City of Clermont, Florida. In September 2013, he was selected from a pool of more than 90 candidates to become the 7<sup>th</sup> Fire Chief in the history of the City of Kissimmee Fire Department; which has since become an ISO Class-1 rated Fire Department. Chief Kilbury holds a Master's degree in Human Resources; Bachelor in Public Administration; and an Associate in Fire Administration. In addition, Chief Kilbury is a graduate of the National Fire Academy's *Executive Fire Officer Program* and was awarded the 2007 EFOP *Outstanding Research Award* for his applied research project for the course: *Executive Analysis of Fire Service Operations in Emergency Management* surrounding the Damage Assessment process from Hurricane Charley in Cape Coral, Florida. He has been a frequent presenter at Fire Rescue East and the Executive Development Conference. He also serves as an instructor for the FFCA's *Emergency Services Leadership Institute*; Budget & Finance module.

#### Fire Service Experience:

- City of Kissimmee Fire Department
  - Fire Chief: Sept, 2013 - Present
- City of Clermont Fire Department
  - Assistant Fire Chief of Administration: May, 2009 – Sept, 2013
- City of Cape Coral Fire, Rescue, and Emergency Management
  - Battalion Chief Special Operations/Projects: 2007 – 2008
  - Battalion Chief/Paramedic: 2002 – 2007
  - Captain of Support Services: 2002
  - Lieutenant/Paramedic: 1996 – 2002
  - Engineer/Paramedic: 1992 – 1996
  - Firefighter/Paramedic: 1987 – 1992
- South Trail Fire Rescue District (Ft. Myers, FL)
  - Firefighter/EMTT: 1985 - 1987

Areas of Expertise:

- Individual Career/Professional Development & Guidance
- Organizational Career Development Programs
- Budgeting & Finance
- Conflict Resolution
- Organizational Culture & Change Management
- Hiring and Promotional Process
- Servant Leadership
- Federal Grant writing (awarded both SAFER & AFG over \$3 million dollars)
- ISO improvements

Achievements:

- EFO graduate – Outstanding Research Award Winner in 2007
- CFO designation (Peer reviewer)
- FIFireE designation (Peer Reviewer)
- Florida Fire Instructor III Certification
- Florida Fire Officer I
- Emergency Services Leadership Institute graduate 2007
- Certified Public Manager Program graduate (FSU 2014)
- 2015 Florida Executive Fire Officer of the Year (FFCA)